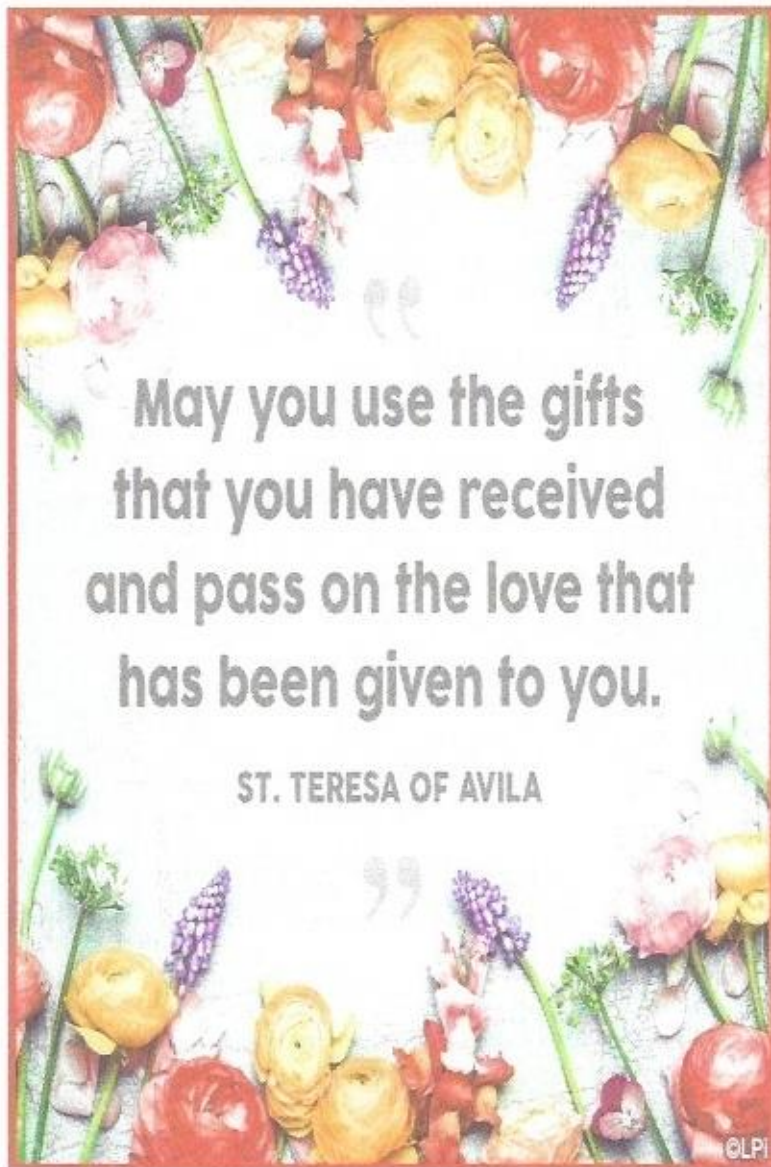


ST. JOSEPH AND ST. JOHN NEPOMUK CATHOLIC CHURCHES RACINE, WISCONSIN · MAY 19, 2019



May you use the gifts
that you have received
and pass on the love that
has been given to you.

ST. TERESA OF AVILA


©LPI

LEGACY GIFT

Please remember St. Joseph Church or St. John Nepomuk Church in your estate planning. Thank you.

CATHOLIC CEMETERY ASSOCIATION OF RACINE

Please call their office, 639-1071, or visit racinecemeteries.org

 Join us on Facebook at St. Joseph Parish Racine to access archived bulletins and more.

PASTORAL STAFF

Fr. Steven K. Varghese, SAC, Pastor
Deacon Douglas Gundlach - SJ
Leslie Gain, Administrative Assistant - SJN
Susan Gehrig, Interim Director of Faith Formation - SJ and SJN
Benjamin Horvat, Director of Music and Liturgy - SJ and SJN
David Kirkpatrick, Accompanist/Organist - SJN
Heidi Hernandez, St. Joseph School Principal
Michael Reth, Business Manager - SJ
Deanne Koleske, Parish Secretary - SJ
Jeanmarie Diehn, St. Joseph School Secretary
Mary Lee Odders, Bulletin Editor - SJ and SJN
Russ Blaha and Latasha High, Maintenance - SJ
Thomas Quiroz and Latasha High, Maintenance - SJN

MASS SCHEDULE

Tuesday and Thursday, 8 a.m. - SJN
Wednesday and Friday, 8 a.m. - SJ
Saturday Mass of Anticipation, 4 p.m. - SJN
Saturday Mass of Anticipation, 5:15 p.m. - SJ
Sunday, 8:30 a.m. - SJ
9:45 a.m. - SJN
10:30 a.m. - SJ

SACRAMENT OF RECONCILIATION

Anytime by appointment or Saturday, 3-3:45 p.m. - SJN

TRUSTEES

Jim Tresemer - SJN John Gates - SJ
Suzanne Yde - SJN Pete Koleske - SJ

PASTORAL COUNCIL

Brian O'Connell, Chair

CONTACT INFORMATION

St. John Nepomuk Church; 1903 Green Street; Racine, WI

Parish Office phone: 262-634-5647 and fax: 262-634-1436

e-mail: stjohnnepomuk@wi.rr.com

Office hours: Monday, Tuesday, Wednesday, 8 a.m.-noon;

Thursday, 8 a.m.-4:30 p.m.; Friday, closed

Office/Mailing: 700 English Street; Racine, WI 53402-4799

St. Joseph Church; 1533 Erie Street; Racine, WI

Parish Office phone: 262-633-8284 and fax: 262-633-8285

e-mail: info@st-joes.org website: st-joes.org

Office hours: Monday-Friday, 8:30 a.m.-4:30 p.m.

Office/Mailing: 1532 N. Wisconsin Street; Racine, WI 53402-4805

Faith Formation Office: 262-633-9005

School Office phone: 262-633-2403 and fax: 262-633-4423

website: st-joes-school.org

Preschool: 262-633-0112

School Office: 1525 Erie Street; Racine, WI 53402-4830

RELIGIOUS EDUCATION INFORMATION

Registration and calendar: st-joes.org or 262-633-9005

Registration questions: 262-633-9005

Faith Formation class absences: 262-633-9005



MASS INTENTIONS FOR THE WEEK

MONDAY, MAY 20 St. Bernardine of Siena

Acts 14:5-18/Ps 115:1-2, 3-4, 15-16 [1ab]/Jn 14:21-26

8 a.m. NO Mass

TUESDAY, MAY 21 St. Christopher Magallanes and Companions/Mother of Perpetual Help Devotions

Acts 14:19-28/Ps 145:10-11, 12-13ab, 21 [cf. 12]/Jn 14:27-31a

8 a.m. - SJN + Donald Sura Jr.
+ Oscar Brusha

WEDNESDAY, MAY 22 St. Rita of Cascia

Acts 15:1-6/Ps 122:1-2, 3-4ab, 4cd-5 [cf. 1]/Jn 15:1-8

* 8 a.m. - SJ + Patti Robash

THURSDAY, MAY 23

Acts 15:7-21/Ps 96:1-2a, 2b-3, 10 [3]/Jn 15:9-11

8 a.m. - SJN + Edward Somers
+ Barbara and Peter Seymour

FRIDAY, MAY 24

Acts 15:22-31/Ps 57:8-9, 10 and 12 [10a]/Jn 15:12-17

8 a.m. - SJ + Dave Carlson

SATURDAY, MAY 25 St. Bede the Venerable /

St. Mary Magdalene de'Pazzi

Acts 16:1-10/Ps 100:1b-2, 3, 5 [2a]/Jn 15:18-21

8 a.m. - SJ - NO Mass or Communion Service

MASS OF ANTICIPATION

Acts 15:1-2, 22-29/Ps 67:2-3, 5, 6, 8 [4]/Rv 21:10-14, 22-23/Jn 14:23-29

4 p.m. - SJN + Rose Lessner

5:15 p.m. - SJ - The living and deceased members of
the Sus and Shimkus Families
- The living and deceased members of
St. Joseph Parish

SUNDAY, MAY 26 Sixth Sunday of Easter

8:30 a.m. - SJ + Josephine Koleske

9:45 a.m. - SJN + Ray DeHahn

- The living and deceased members of
St. John Nepomuk Parish
10:30 a.m. - SJ - The living and deceased members of
the Lavin and Bosch Families

Key: SJ - St. Joseph Parish SJN - St. John Nepomuk Parish

* - with St. Joseph School students

ST. JOHN NEPOMUK PARISH'S SANCTUARY CANDLE:

As we adore Christ in the Blessed Sacrament,
please remember in faith,

**THE LIVING AND DECEASED MEMBERS
OF THE KRALICEK FAMILY.**

Considering serving the Church as an ordained Deacon?

The Church calls men to be deacons "in service" to the People of God. If you are a man (married or single), who feels this call and wants to know more, please talk to Deacon Doug Gundlach or contact the Office for Diaconate Formation, 414-758-2207 or maldonadom@archmil.org.

Dear Parishioners,

Today's Gospel passage gives us the secret of Christian renewal as the faithful practice of Jesus' new commandment: "Love one another as I have loved you" (John 13:35). Jesus has added a new element to the Old Testament command of love by teaching us that the true test of discipleship is to love other people in the same way that he has loved us, with sacrificial, unconditional, *agápe* love. Hence, the renewal of Christian life means a radical change of vision and a reordering of our priorities in life. Such a renewal brings us to embrace new attitudes, new values and new standards of relating to God, to other people and, indeed, to our whole environment.

The old commandment (*Leviticus 19:1-2, 9-18*) says: "Love your neighbor as yourself." We cannot learn to cherish others and care for them if we have never learned to do the same for ourselves. We live in a world that denies our basic human worth. How do we reclaim our basic worth? We can become whole and holy only when we learn to love ourselves properly, acknowledging the fact that we are children of God and that the Triune God resides in our souls, making our bodies the "temple of the Holy Spirit." Let us learn to love ourselves so that we may learn to love each other.

Peace and joy,

Fr. Steve

Congratulations
on your
Confirmation

St. John Nepomuk Parish

May 11/12 collections:	\$ 2,117.00
Amount budgeted per week:	\$ 2,735.85
Year-to-date budget:	\$ 125,889.00
Year-to-date given:	\$ 127,288.41
Year-to-date balance:	\$ 1,399.41

St. Joseph Parish

Week's collection income:	\$ 6,633.00
May 11/12 collections:	\$ 6,173.00
Church Renovation:	\$ 235.00
Energy Costs:	\$ 225.00
Weekly budget requirement:	\$ 9,100.00
Difference for the week:	\$ -2,467.00
Year-to-date budget:	\$ 418,600.00
Year-to-date given:	\$ 304,182.15
Year-to-date balance:	\$ -114,417.85

The Racine Chapter 767 of the Vietnam Veterans of America is sponsoring "The Moving Wall," a half-scale replica of the Vietnam Veterans Memorial in Washington, D.C., at Racine's Pritchard Park, **now-Monday, May 21**. All are welcome. Brochures are on the ushers' tables.

Join Archbishop ListECKI in praying for peace and the family on his daily 8 p.m. rosary program on 100.1-FM.

Join Father Steve on a Pilgrimage to the Imperial Cities of Prague, Vienna and Budapest, April 20-30, 2020. Explore Central Europe on this trip of a lifetime! Highlights: Prague, Czech Republic's Prague Castle, St. Vitus Cathedral, **Shrine of the Infant Jesus of Prague in the Church of Our Lady Victorious**, Lobkowitz Palace with classical music performances; Vienna, Austria's Cesky Krumlov, Schoenbrunn Palace, Danube River cruise, Melk Abbey, and Grinzing dinner; Bratislava, Slovakia; Budapest, Hungary's Matthias Church, Fisherman's Bastion, local school, and Visegrad's 14th century castle Renaissance dinner. Optional inclusions: Prague's Old Jewish Quarter, Budapest by Night, and the Musical Side of Vienna. Single accommodations limited and available on a first come, first served basis. Price includes: round-trip airfare from O'Hare International Airport, air taxes and fees and surcharges and hotel transfers. Price does not include: Cancellation Waiver Insurance Plan. Please take home a travel brochure from the ushers' table. For information, please contact Fr. Steve, stephenv4u@gmail.com or 633-8284. **Travel presentations** Tuesdays, June 4 and August 13, at 6 p.m. in the school cafeteria.

Have you seen St. Joseph's and St. John's little church passport boxes? Free passport guides and information are available at each passport box. For more information, visit 175.archmil.org. Collect all 37 location stamps and enter a drawing on December 15. **Thank you to St. Joseph School eighth graders**, who beautifully decorated the little churches.



Save the dates! St. Joseph Festival Golf Outing is Friday, Sept. 6, at Ives Grove. The St. Joseph Backyard Festival is August 23-25.



The Food Pantry's most needed items include tuna, saltines, peanut butter and bagged potatoes. Plastic and paper bags as well as substitute volunteers are needed as well. Thank you for generous donations! Recipients have greatly increased.

If you have a couple of hours to spare each week or month (your choice), we can use your help. Volunteers are needed 11:30 a.m.-1:30 p.m. Tuesdays and Wednesdays to pack grocery bags for the next day by placing prepared bags in a grocery cart and following supplied shopping list. To volunteer, please call Linda Meredith (SJ) 456-6035 or John Brashaw (SJN) 639-7919. Donation checks made out to SVdP Food Pantry can be placed in church collection or mailed to P.O. Box 44195; Racine, WI 53404-7004.

The bulletin article deadline is noon Monday, May 20, for the May 26 bulletin. Send written items to the Parish Office or info@st-joes.org. **Bulletins/inserts are archived at st-joes.org**; on Facebook at St. Joseph Parish Racine.

For the Sacrament of the Sick/Communion for the Sick, please call your Parish Office, when a parishioner is unable to attend church due to age, prolonged illness or any upcoming hospitalization. Please call St. John Parish Office at 634-5647 or St. Joseph Parish Office at 633-8284.

If you wish to have Father visit your hospitalized loved one, please call your Parish Office with your request. The hospital does not notify us of parishioner admissions.

Confirmation

Confirmation Class 2019

St. John Nepomuk Parish

Caleb Chernouski	Marcelo Sosa
Zachary Kaisler	Max Yde
Madelynn McFarland	

St. Joseph Parish

Jack Behrendt	Peyton Johnson
Luke Behrendt	Payton Krogh
Kathryn Cafferty	Helen Liapis
Samantha Christensen	Katherine Liapis
Abigail Cook	Katelyn Rooney
Zachary Cotter	Jenelle Schell
Eric Duda	Augustin Weiss

Creative Hands meets at St. Joseph's Parish Center on first and third Mondays, 1-3 p.m. Meeting next **May 20**.

A Senior Group at Sacred Heart Church meets in Haban Hall on first and third Tuesdays, noon-3 p.m. Next **May 21**.

St. Joseph's Human Concerns Group invites all parishioners to join them in providing a salad of any type (lettuce, pasta, fruit, etc.) and/or a dessert to the St. Joseph's/St. Patrick's Meal Program Thursday, May 23. Please **drop off your food donation* Thursday, May 23**, at St. Joseph Parish Center from 9 a.m.-3:30 p.m. OR at St. Patrick's McCarthy Hall from 1-4 p.m., using the door at the west end of the parking lot, near the loading dock, knocking on the door, if no one is outside to take your food. Questions to the Parish Office, 633-8284, or Kathy and John Sardino, 633-6231. Thank you. We serve 100-150 men, women, and children. We really need your help.

***Plastic food containers with lids** are located at the back of church. Please take one or two containers and thank you.



Please remember in your prayers our men and women in the uniformed services, especially those serving in the Middle East. We beg your protection and guidance for them, O Lord.

WE, THE PEOPLE OF ST. JOSEPH PARISH, RACINE, WISCONSIN, believe the Church is the Living Body of Christ, in which we all share responsibility. As the unit of God's Family which fulfills this universal mission of the Church within our community, this parish unites in a spirit of stewardship to offer our time, talents and treasure to foster Catholic Education, and to care for the spiritual, intellectual, moral, and temporal needs of parish members.

Liturgical Roles for May 25 and 26

ACOLYTES

Saturday 5:15 p.m. Gus Weiss (Cross), Noah Liapis
 Sunday 8:30 a.m. Clara Miller (Cross), Philip Weiglein
 10:30 a.m. Emily Ramirez (Cross), Aliah Ramirez

LECTORS

Saturday 5:15 p.m. Harold Von De Bur
 Sunday 8:30 a.m. Michael Lofy
 10:30 a.m. Linda O'Connell

CANTORS

Saturday 5:15 p.m. to be determined
 Sunday 8:30 a.m. to be determined
 10:30 a.m. to be determined

EXTRAORDINARY MINISTERS OF HOLY COMMUNION CIBORIUM

Saturday 5:15 p.m. Diana Weiss
 Sunday 8:30 a.m. Dave Tarczon
 10:30 a.m. Sandy Lindstrom

EXTRAORDINARY MINISTERS OF HOLY COMMUNION CHALICE

Saturday 5:15 p.m. Mona Swan and Linda Von De Bur
 Sunday 8:30 a.m. Betsy Tarczon and Pete Koleske
 10:30 a.m. Pat Carbonneau and Rosa Flegel

Please direct private prayer requests to the St. Joseph Prayer Chain Team by calling Lorraine Caspers, 639-1070.

Our parish's 2018 Catholic Stewardship Appeal contribution goal was \$23,230. As of April 8, \$12,987 (55.91%) has been received from 78 donors to support our archdiocesan programs. Thank you to all who contributed to the success of the Appeal, where the goal was achieved!



Everyday Stewardship

Jesus claimed that the world would know his disciples by the fact that they loved one another. In the Church, we speak of loving one another quite frequently. I hope that someone can tell that I am a disciple of Jesus by the way I love others. However, that hope is something I have to keep in the center of my mind because I fear too often that I speak more of love than act out of love.

As Christians, we can find ourselves hiding behind our words. History, unfortunately, has shown us that our witness of action has not always been profound enough. The world will surely know whom it is we serve if we love like Jesus, we act like Jesus, and we serve others like Jesus. Our stewardship will bear witness to the transforming power of Jesus Christ, and we will bring others to him. Our love will be an instrument of our evangelization. Our words will become true, not because we said them enough, but because they are true.

—Tracy Earl Welliver, MTS

This Week in Our St. Joseph Parish Family

SUNDAY, MAY 19

8 a.m. - Rosary: Church
 At all Masses - St. Vincent de Paul Food Pantry's non-perishables collection: Church
 After 8:30 a.m. Mass - RCIA class: Parish Center
 10 a.m. - Rosary: Church
 7 p.m. - A.A. meeting: MSMH

MONDAY, MAY 20

1 p.m. - Creative Hands: Parish Center

TUESDAY, MAY 21

9 a.m. - Rummage and Estate Sale meeting: Parish Center
 4:30 p.m. - Rosary: Church
 5-6:30 p.m. - Rummage/Estate Sale item drop-off: Garages

WEDNESDAY, MAY 22

4-8 p.m. - Concordia University class: Art Room

THURSDAY, MAY 23

After 8 a.m. Mass - Cenacles of Life Prayer Group: St. John
 5-6:30 p.m. - Rummage/Estate Sale item drop-off: Garages
 6:30-7:45 p.m. - Cub Scout Pack meeting: MSMH
 7-8:30 p.m. - Adult Choir rehearsal: Church

FRIDAY, MAY 24

SATURDAY, MAY 25

6:45-7:45 a.m. - Men's Faith/Bible-sharing Grp.: Parish Center
 4:45 p.m. - Rosary: Church

SUNDAY, MAY 26

8 a.m. - Rosary: Church
 10 a.m. - Rosary: Church
 7 p.m. - A.A. meeting: MSMH

SANCTUARY LADIES: Friday, May 24—Rosa Flegel, Lorraine Caspers, and Barbara Schust

COLLECTION TELLERS: May 25/26—Bill and Sue McGrath

WELCOME TO OUR PARISH FAMILY:

The Emily Caronti and Jordan Reener family

Rummage and Estate Sale item drop-off is Tuesdays and Thursdays, 5-6:30 p.m. at the parish garages and continues until the final drop-off date of Thursday, June 13. Items will be moved into the school Tuesday, June 11, and needs your help!
The Rummage/Estate Sale is Saturday, June 22, 9 a.m.-7 p.m.

Information Technology professionals are needed to volunteer in our schools! Are you an information technology professional interested in supporting the students of Siena Catholic Schools? St. Catherine's High School will be introducing the TEALS program sponsored by Microsoft in 2019-'20 and will be the first school in Racine County to do so! All we need are a few volunteers to support our classroom teachers on a regular basis. Are you looking for a way to share your knowledge and give back to our community? Contact Todd Willems, Chief Academic Officer of Siena Schools, at 262-409-0893 for more information.

WE, THE PARISH FAMILY OF ST. JOHN NEPOMUK CHURCH OF RACINE, WISCONSIN, believers in God and living members of the Body of Christ, through prayer and worship, will strive: to make good use of our gifts of time, talent and treasure and to pray for growth of our parish family and all people of God; to be open to the direction of the Holy Spirit by reaching out to all members of the community in a friendly and welcoming manner; to challenge all parishioners to become involved in the life of the parish, thus making St. John's a vibrant Christian community.

Liturgical Roles for May 25 and 26

ALTAR SERVERS

Saturday 4:00 p.m. Madeline Yde
 Sunday 9:45 a.m. Marcelo Sosa

LECTORS

Saturday 4:00 p.m. Marilyn Somers
 Sunday 9:45 a.m. Harry Ertel

EXTRAORDINARY MINISTERS OF HOLY COMMUNION

PLATE

Saturday 4:00 p.m. Lauri Buchaklian
 Sunday 9:45 a.m. Linda Witek

EXTRAORDINARY MINISTERS OF HOLY COMMUNION

CUP

Saturday 4:00 p.m. Nancy Willing and Mary Jean Blaha also Sacristan
 Sunday 9:45 a.m. Alisa Pichelman and Kathy Cook also Sacristan

Our Building and Grounds project update shows that this week we have received Green envelopes totaling \$158. To-date total is \$15,597.35. Please continue to use the monthly Green envelopes for our parish repairs.



Our Sanctuary Candle burns this week for the Living and Deceased of the Kralicek Family.

Please call the Parish Office at 634-5647 for 2019 Sanctuary Candle openings.



A Human Concerns Food Collection will be taken at both Masses next weekend, May 25-26. Thank you for your generosity.

THIS WEEK'S CALENDAR 2019 RAFFLE WINNERS

Sunday, May 5 - Gary Richardson
 #744 \$50
 Monday, May 6 - Chris Gross
 #300 \$25
 Tuesday, May 7 - Julie Sosa
 #570 \$25
 Wednesday, May 8 - Kyle Yackley
 #657 \$25
 Thursday, May 9 - Steve Rydzik
 #68 \$25
 Friday, May 10 - Becky Venne
 #712 \$25
 Saturday, May 11 - Chuck Dahlen
 #200 \$25

This Week in Our St. John Nepomuk Parish Family

MONDAY, MAY 20

8 a.m. - Bulletin article deadline: Parish Office
 Noon - Parish Office closes

TUESDAY, MAY 21

After 8 a.m. Mass - Mo. of Perpetual Help Devotions: Church
 Noon - Parish Office closes
 7-8:30 p.m. - BSA Troop #105 meeting: Parish Center

WEDNESDAY, MAY 22

Noon - Parish Office closes

THURSDAY, MAY 23

After 8 a.m. Mass - Cenacles of Life Prayer Group: Chapel
 8:30 a.m.-noon - Arts and Crafts: Parish Center
 12:30-3 p.m. - Sacred Heart Quilting Ladies: Parish Center

FRIDAY, MAY 24

Parish Office closed

SATURDAY, MAY 25

At 4 p.m. Mass - Human Concerns Food Collection: Church

SUNDAY, MAY 26

At 9:45 a.m. Mass - Human Concerns Food Collection: Church
 7 p.m. - A.A. meeting: St. Joseph School cafeteria

BOHEMIAN FEST 2019 is Friday, June 7-Sunday, June 9.

The Festival's White Elephant Sale needs your clean, useable items. While spring cleaning, check your house, attic and garage. Drop off items in the Parish Center downstairs before and after Masses May 18-19 and 25-26 and June 1-2.

We will again be having the Silent Auction and Basket Raffle at our Festival. It is not too soon to start getting ideas and shopping for basket items or Silent Auction donations.

Mark your calendar for a Golf Outing of nine holes at Ives Grove Golf Course on Saturday, June 8, at noon. Cost per person is \$45 and includes golf fees, dinner, prizes and awards. Following the outing, dinner will be held at the Festival around 6 p.m. in Macek Hall. Registration forms are at the parish office. Please call Al Jeske at 930-6091 for more information. **Registration deadline is Sunday, May 25.**

Christian Mothers and Altar Society has a special request for all bakers. We are in need of all the bakery you can provide for our Festival Bake Sale on Saturday, June 8, from 8 a.m.-8 p.m. and Sunday, June 9, from after 9:45 a.m. Mass-2 p.m. Bakery drop-off is Saturday, June 8, after 8 a.m. and Sunday, June 11, after 9:45 a.m. Mass. Thank you!

Cash prizes could be yours in our Festival Raffle! Buy a ticket or two. Prizes are 1st—\$1,000; 2nd—\$400; 3rd, 4th, and 5th—\$150. Prize drawing is **Sunday, June 9**, at 4 p.m.. Tickets: \$1 each or six for \$5. Please return ticket stubs to the ushers, parish office, or festival ticket table.

Spaghetti Dinner
Financial Report
2019

Gross Income

Dinner Tickets	\$	1,544.00
Beverage Sale	\$	279.05
Raffle Tickets	\$	2,730.00
Donation	\$	-

Total Income \$ 4,553.05

Gross Expenses

License	\$	25.00
Raffle Prizes	\$	1,000.00
Paper Goods	\$	-
Wine/Soda	\$	232.64
Food	\$	1,054.01

Total Expenses \$ 2,311.65
Net Income \$ 2,241.40



**Fish Fry
Financial Report
2019**

Gross Income

Dinner Tickets	\$	6,490.00
Beverage Sale	\$	884.25
50/50	\$	460.00

Total Income \$ 7,834.25

Gross Expenses

License	\$	75.00
Wine/Soda	\$	295.37
Food	\$	<u>3,625.52</u>

Total Expenses \$ 3,995.89

Net Income \$ 3,838.36

Distribution of Profit

School-Grade 8	\$	1,279.45
School-Grade 7	\$	1,279.45
Parish	\$	1,279.45





ARCHDIOCESE
of MILWAUKEE

RESPONSE TO CLERGY SEXUAL ABUSE OF MINORS

Actions Taken, Commitments Made, Promises Kept

INTRODUCTION

Keeping children safe, responding to abuse survivors and holding perpetrators accountable are priorities of the Archdiocese of Milwaukee. We want to do everything we can to assure no one suffers again from clergy sexual abuse of minors and that no past abuse is covered up. We understand that the failures of some Church leaders have broken trust. In response, this report is to help Catholics understand what action is being taken to protect minors and respond to those who have been harmed.

REPORTING ABUSE

If you or someone you know is being abused or you suspect abuse is occurring, contact your local law enforcement department immediately.

Any instance of abuse involving a person currently under 18 years of age (minor) should be reported immediately to the civil authorities.

If you or someone you know was abused as a minor by clergy or church personnel, call your local police, sheriff or district attorney's office to file a criminal report.

Reports can also be made to the Victim Assistance Coordinator, who is available to support abuse survivors. A formal complaint of abuse can be made to the archdiocese by calling the Victim Assistance Coordinator at 414-758-2232.

An alternative way to make a formal report for those not wanting to contact the archdiocese is available to you 24 hours a day/7 days a week through the Healing Center (aurorahealthcare.org/healing-advocacy-services) by calling 414-219-5555. The Healing Center provides survivor assistance services and is part of Aurora Health Care.

You can locate offices for civil authorities in the 10 counties of the archdiocese and review Wisconsin mandatory reporting responsibilities at dcf.wisconsin.gov/cps/mandatedreporters.

HANDLING ALLEGATIONS OF SEXUAL ABUSE OF MINORS

Any allegation of abuse of a minor made against a priest or deacon is immediately reported to civil authorities if the accused is still alive. If law enforcement is unable to pursue criminal charges, the archdiocese hires an investigator to conduct an independent investigation. During an investigation, the priest or deacon is fully restricted from ministry. The detective's report and conclusion are given to the Diocesan Review Board for review and deliberation. Using a standard of "more likely than not" to have happened (51%-49%), the Review Board makes its recommendation to the archbishop regarding whether the allegation should be considered substantiated. The archbishop has made the commitment to follow the Review Board's recommendation. If the board recommends substantiation, the priest remains fully restricted from ministry. Then, the case is referred to the Vatican Congregation for the Doctrine of Faith for canon law processes to be undertaken. Once proven guilty through the canonical process, the priest/deacon is permanently removed from ministry and his name is added to the list of priest offenders on the archdiocesan website.

OUTREACH TO ABUSE SURVIVORS

The Archdiocese of Milwaukee's outreach to abuse survivors and their families is coordinated through Catholic Charities of the Archdiocese of Milwaukee. The Victim Assistance Coordinator is Mandy Bibo, who is a mental health professional and certified social worker with experience supporting survivors of sexual abuse. Mandy can be reached at 414-758-2232. She will assist in the filing of an intake report about the abuse. Other services she will provide include referrals to area therapists trained in working with those who have suffered abuse, as well as assistance to family members of abuse survivors.

SUPPORTING ABUSE SURVIVORS

Believing, supporting and caring for individuals who have suffered sexual abuse by clergy is an important pastoral concern for the Church. When an individual contacts the Victim Assistance Coordinator, a variety of resources are offered, including counseling referrals, spiritual direction and therapy support.

MEETING WITH ABUSE SURVIVORS

Archbishop Jerome E. ListECKI invites any individual suffering from sexual abuse of a minor by clergy to meet with him personally and share their story, if they desire.

ZERO TOLERANCE

No priest or deacon with a substantiated allegation of sexual abuse of a minor can or will ever serve as a priest or deacon in the Archdiocese of Milwaukee.

CRIMINAL BACKGROUND CHECKS

A criminal background check is conducted on every archdiocesan priest, bishop and deacon every five years. Religious order priests serving in the Archdiocese of Milwaukee are also subject to criminal background checks prior to their serving in the archdiocese, as attested to by their superiors. Lay parish leaders and volunteers working with minors in a parish or school also receive a criminal background check as part of the archdiocesan Safe Environment Program.

PRIEST OFFENDERS

A list of priests of the Archdiocese of Milwaukee with substantiated allegations of sexual abuse of a minor is available on the archdiocesan website. The list includes the individual's name, photograph, dates and locations of service and documents related to their abuse. The list of priest offenders was first published in July 2004, and is updated with any new information when available.

SAFE ENVIRONMENT

All priests, deacons and bishops, all parish personnel, and anyone volunteering with minors must:

- Receive training in recognizing and reporting child abuse.
- Undergo a criminal background check every 5 years.
- Review, sign and abide by the Code of Ethical Standards.
- Review and understand the Mandatory Reporting Requirements in the State of Wisconsin.

RELIGIOUS ORDER PRIESTS

Although religious order priests function separately from the archbishop, the same rules and policies apply. No religious order priest with a substantiated allegation of sexual abuse of a minor can serve as a priest in the Archdiocese of Milwaukee. Religious Order Superiors must attest to the suitability for ministry of any of its members serving in or traveling to the archdiocese.

FORMING OUR YOUNG PEOPLE

All students in Catholic programs, including Catholic schools and religious education programs, receive age-appropriate education in recognizing, resisting and reporting sexual abuse.

INVOLVEMENT OF LAY PEOPLE

The majority of the members of the Diocesan Review Board are lay men and women. This Review Board is charged with overseeing investigations of sexual abuse of minors by clergy and making recommendations to the archbishop about fitness for ministry. They are also responsible for reviewing and recommending policies for handling sexual abuse of minors by clergy. Lay men and women also serve on the archdiocesan Community Advisory Board, which reviews and recommends initiatives in response to clergy sexual abuse of minors. Members of the Advisory Board include victim advocates, professional psychologists and therapists who work with abuse survivors, parents and Catholic professionals. In addition, a lay woman serves on the archdiocesan Priest Placement Board, which coordinates and recommends the ministry assignments of priests and parish directors.

SAFEGUARDING TRAINING

The archdiocese runs approximately 175 *Safeguarding All God's Children* training sessions each year. Since 2002, more than 85,000 adults have been trained. More than 50,000 children participate in age-appropriate training in our Catholic schools and religious education programs each year.

Every Church and school employee—including priests, deacons, bishops, employees at the archdiocesan offices, parish staff and Catholic school faculty and staff—is required to complete Safe Environment Education. Every volunteer who has contact with minors must also complete Safe Environment Education prior to their service.

CODE OF ETHICAL STANDARDS

The Code of Ethical Standards for Church Personnel was adopted in 1994 and has been updated and revised eight times, most recently in 2010. Every Church and School employee, and volunteers who have contact with minors, are required to read, sign and abide by the Code. In addition, each employee must pass a criminal background check, which includes a search of national and state criminal databases, as well as sex offender registries.

SEMINARY FORMATION

Before a man can even apply to the seminary, an extensive and rigorous screening process is conducted. Once a man applies for admission to the seminary program, the process continues with criminal background and reference checks, psychological testing, and review by an admissions board (which includes lay men and women). Once accepted, the seminarian participates in a formation program which includes formation each year in chastity, celibacy, maturity, human sexuality and other related human formation topics. There are regular meetings with spiritual directors, monitoring of social media and internet usage, and annual formation evaluations. Seminarians are required to complete Safe Environment Education training, which includes child abuse prevention and mandatory reporting training.

HOW IS ACTION COMMUNICATED TO THE PARISH OR BROADER COMMUNITY?

When an allegation of sexual abuse of a minor involves a priest in active ministry at a parish or school, the priest is required to step away from his ministry assignment during the process and is restricted from any public ministry. Details are shared immediately with the parish and school community, including the invitation for anyone with information to contact civil authorities. Media is also informed. Updates are provided to the parish/school community throughout the process, until a final resolution is reached.

DIOCESAN REVIEW BOARD

The Diocesan Review Board reviews and assesses allegations of sexual abuse of minors after a decision by civil authorities is complete. The Review Board examines and discusses investigative reports on an allegation and makes recommendations regarding suitability for ministry of an accused priest or deacon, based upon the standard of “more likely than not” the abuse occurred. The Review Board reviews and approves diocesan policies for responding to allegations of clergy sexual abuse. It also reviews compliance with the commitments made in the *Charter for the Protection of Children and Young People*, which was adopted by the United States’ Bishops at their 2002 meeting in Dallas (and is often referred to as the *Dallas Charter*).

ACCOUNTABILITY OF BISHOPS

Archbishop Jerome E. ListECKI has commissioned development of a process that would provide an avenue for individuals to report any misconduct by bishops, including instances in which bishops are not honoring their commitments in responding to clergy sexual abuse or living up to safe environment standards.

TRANSPARENCY

The first Accountability Statement in response to this crisis was released September 12, 2002. This report was issued annually to parishioners through 2015. In ensuing years, information was kept up to date on the archdiocesan website.